

HESSLE RANGERS CIC

Company Number: 13278227

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CHILD PROTECTION POLICY

Hessle Rangers CIC has adopted the FA Child Protection Policy. The following is a summary of its content and requirements.

The aims of The FA Child Protection Policy are:

- To develop a positive and proactive position in order to best protect all children and young people who play football enabling them to participate in an enjoyable and safe environment.
- To deliver quality assured child protection training and build a network of tutors to facilitate this delivery in conjunction with and supported by the NSPCC.
- To demonstrate best practice in the area of child protection
- To promote ethics and high standards throughout football.

The key principles underpinning this Policy are that:-

- The child's welfare is, and must always be, the paramount consideration.
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual identity.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

Working in partnership with children, young people and their parents/carers is essential. Social Services Departments have a statutory responsibility to ensure the welfare of children and young people. The Football Association is committed to working together with Social Service Departments and local Area Child Protection Committees (ACPC) in accordance with their procedures.

Hessle Rangers CIC Policy

Child abuse can take many forms and can be inflicted by a parent/guardian, other family members, friends, persons in authority or even strangers.

Forms of abuse:-

- Sexual – various forms - *physical, showing or taking of pornographic photographs or videos. In football through inappropriate physical contact by support, treatment or touching.*
- Physical Injury – *by hitting, shaking, squeezing, biting or burning. In football when nature and intensity exceeds the capacity of immature and growing bodies. By taking performance enhancing substances or alcohol.*
- Neglect – *basic physical needs are not met e.g. food, clothing. Consistently left alone and unsupervised. In football failure to ensure safety or exposure to undue extremes of weather or risk of injury e.g. unsafe equipment, conditions.*
- Emotional – *lack of love, affection or attention. Overprotected, prevented from socializing. Frequently shouted at or taunted. In football parents or coaches constantly criticising, bullying or subjecting to unrealistic pressure to perform to high expectations or to attain standards they are clearly not able to reach.*
- Bullying - not easy to define – *Main types; physical (e.g. hitting, kicking, theft, verbal, (e.g. racist/homophobic remarks, threats, name calling); emotional (e.g. isolating individuals). All will include hostility and aggression, weaker less powerful victims, painful distressing results. May also*

include other violence, sarcasm, rumour, teasing, tormenting, ridiculing, humiliation, graffiti, gestures, unwanted physical contact or abusive offensive sexual comments. In football emotional and verbal is the most common.

Hessle Rangers CIC will not tolerate any form of "bullying". Incidents will be investigated and dealt with appropriately in line with FA Guidelines.

Recognition of Abuse

Not all of the signs listed below are certain indications of abuse, there may be others. If you feel there is something wrong discuss your concerns with Hessle Rangers CIC Child Protection Welfare Officer/Designated Person (Details Below)

- Aggressive, withdrawn or fear of a particular person.
- Inappropriate sexual drawings, language or behaviour.
- Unexplained sources of money.
- Unexplained or untreated injuries.
- Injuries to unlikely/unusual parts of body.
- Cigarette burns, bites belt marks or scalds.
- Flinching when touched.
- Fear of parents/guardians being contacted.
- Fear of or reluctance of going home or receiving medical attention.
- Poor personal hygiene
- Constantly hungry.
- Under weight.
- Dishevelled appearance.
- No parental support or intervention.
- Over reaction to mistakes.
- Extremes of emotion.
- Self mutilation.
- Lonely, no friends.

Child Disclosure

If a child discloses abuse do not react in any way that may add to the distress e.g. by showing anger, shock or aggression. Listen tell them that whatever the circumstances they are not to blame. Stay calm and reassure them it's ok to talk do not make any promises. Do not question in depth or ask leading questions. Only establish what happened/what was done and by whom. Do not speak to parents/guardians before contacting the Clubs Child Protection Welfare Officer/Designated Person for advice. Ensure child's safety, if immediate treatment is required take them to hospital or call ambulance, inform doctors of your concerns. Make a full record of names etc, times, dates, what was said, heard or seen. Report to the club's Child Protection Welfare Officer/Designated Person, if not available then to Social Services or Police.

Guidelines for Coaches and other helpers.

Treat all players with respect and dignity, avoid bad language or aggressive/suggestive/sarcastic tone of voice.

Never:-

- Allow or engage in rough, physical or sexually provocative games including horseplay.
- Allow or engage in inappropriate touching.
- Allow children to use inappropriate language unchallenged.
- Make sexually suggestive comments, even in fun.
- Allow allegations to go unchallenged, unrecorded or not acted upon.
- Do things of a personal nature they can do themselves.
- Invite them to stay at your home alone/unsupervised.

Avoid:-

- Being alone with children.
- Treatment in a closed area.

- Taking children alone on car journeys.

If above are unavoidable seek parental consent or inform them as soon as possible.

Parents/carers should take responsibility for children in changing rooms. Coaches should work in pairs with groups. If working with the opposite sex agree with Parents when it is appropriate to enter changing rooms.

HESSLE RANGERS CIC - A GUIDE FOR CHILDREN & YOUNG PEOPLE TO GET HELP

How to get help if you are unhappy or worried about anything at the Club

At Hesse Rangers CIC we believe that our young players are the Clubs future. We will always endeavor to provide the best facilities and highest standards of coaching and supervision available. We will do all we can to ensure that you enjoy your football and try to ensure you are safe from bullying, racism or abuse.

We may not get everything right all the time, don't be afraid to make your views heard if you think of any improvements that could be made.

Despite our best efforts you could experience bullying, racism or abuse or you may be unhappy with the Coaching/Training methods.

If you are worried about anything or have ideas that may improve things, first speak to your team manager or one of the coaches with your team.

If you feel that your concerns/ideas are not being dealt with, speak to a senior committee member such as the Club Chairman or Secretary.

It is always a good idea to first discuss your concerns, no matter how serious or trivial, with your parents or whoever looks after you to see if they could help. They could then raise the issue on your behalf.

If you are unhappy about the way the Club deals with your problem you will be told what to do next.

If you are being bullied, subjected to racist or other abuse or being hurt in any way either within the club or in some other place. First approach your team manager/coach. If this is not possible speak to another parent or there is a designated person the Club Welfare Officer who is available to help:-

Child Protection Welfare Officer/Designated Person	Or contact Club Secretary
Victoria Thompson Mob: 07889567559 Email: vix_t@hotmail.com	Ricky Skelton Mob: 07906206448 Email: hesslerangers@hotmail.com

You may not be able to talk to anyone at the Club and still feel worried about what is happening to you in this case telephone:-

Childline – 0800 11 11 or NSPCC – 0808 800 5000

You can speak in confidence or your concerns will be passed on to other people who will be in a position to help you.

We want you to enjoy your football and feel safe and happy at all times.

If you are worried about the way anyone either another child, young person or any adult is treating you it is **IMPORTANT** that you share these worries with someone.

IF YOU NEED HELP ASK FOR IT. THAT IS ONE OF YOUR RIGHTS WHILE YOU ARE INVOLVED WITH HESSLE RANGERS CIC.